

JUDGES' CONTRACTUAL AGREEMENT

A Certified N.T.J.C. Judge in Good Standing is to receive the following when contracted to judge ALL U.S.T.A./A.A.U. Sanctioned Meets. If you have any questions, contact the N.T.J.C. Judging Coordinator, Jackie Hamm (ph 309-647-8378; 309-224-1570; e-mail jhammrn@heart.net).

- Judging Assignment - The Meet director is to send a Judge's Contract to each Judge being hired as soon as possible. Each Judge should return their Contract indicating their decision. The Meet Director must contact each hired Judge with their specific judging assignment AT LEAST three (3) day prior to the meet.
- \$14/hour - Beginning at the agreed specified time of arrival (to include the Coaches & Judges' Meetings).
- \$0.40/mile - Travel (round trip) for all invitational competition.
- Motel Accommodations - If a judge must travel 100 miles one way and is scheduled to be at the competition before 10 a.m. - motel accommodations must be offered and a \$15 meal stipend (\$5/breakfast; \$10 dinner) paid. If a judge declines, no reimbursement for motel and food is to be made. For meets that are two or more days in length, motel accommodations are to be provided unless a Judge prefers to make his/her own arrangements accepting reimbursement of ½ the host hotel room rate/night allowance instead. (If the round trip travel is less than the ½ host hotel room rate/night - the lesser amount is to be paid; if the round trip travel is more than the ½ host hotel room rate/night - the lesser amount is to be paid). A \$15/day stipend must also be paid - \$5 for breakfast & \$10 for dinner.
- Food - A separate dining area is to be provided (may be a Coaches/Judges' Room). At least lunch and beverages are to be provided. For competitions that are two or more days, if the meet lasts longer than 8 hours (excluding lunch break), dinner is to be provided at the meet site on the first day of the two day meet and/or all but the last day of a multi-day meet.
- Breaks - To be provided within reason.

NO EXCEPTIONS MAY BE MADE TO THE TERMS LISTED ABOVE

In return, an N.T.J.C. Judges MUST:

- * Arrive no later than the designated time.
- * Be dressed in proper judging attire: Men - Navy jacket, dark (blue or black) dress pants; white shirt, tie & i.d. badge. Shoes must be solid navy, brown, or black dress shoes. Women - Navy Jacket, dark dress (blue or black) pants or skirt (must not be shorter than 2 inches above the knee, a white shirt or blouse, and i.d. badge. Shoes must be solid navy, brown, or black dress shoes.
- * Behave in a professional manner. Must not hold up the meet in any way. Refrain from unnecessary talking and laughing while judging.
- * Not solicit judging assignments from coaches for themselves or others.
- * Provide current N.T.J.C. and A.A.U. membership numbers on their Judge's Report.

CANCELLATION POLICY:

If the contract obligations are not fulfilled by either party because of extenuating circumstances, no mandatory penalties will be applied to either part. Examples: inclement weather (which would prohibit travel) or grave illness.

Failure to comply with the contractual agreement will result in the following:

- A. On the Meet Director's part: A minimum of 14 days notice is required for cancellation of judges. If cancellation of judges occurs less than 14 days prior to the meet, the Meet Director is responsible for payment of 3 hours per judge and any non-refundable expenses incurred.
- B. On the Judge's part: If a Judge fails to appear without notifying the Meet Director, a penalty of 3 hours pay and any non-refundable expenses incurred by the Meet Director will be paid to the Meet Director by the Judge.

ANY INFRACTIONS SHOULD BE REPORTED ON THE MEET DIRECTOR'S REPORT PROVIDED IN THE APPROVED SANCTION PACKET. Complaints should be made in writing to the N.T.J.C. Judging Coordinator, Jackie Hamm. Specific questions may be directed to any N.T.J.C. Board Member.